

## FW Connect

A new offer to make managing people easier

- **Absence management**
- **Approved template HR documents**
- **Bespoke legal advice/helpline**
- **Best practice legal guidance**
- **Employee data storage**
- **Laws in the pipeline**
- **Payroll**
- **Your checklists**

### What is FW Connect?

**A complete solution to your HR information, compliance and administration needs combined with leading City HR law expertise**

Providing you with:

- **Quality assurance:** a trusted source of employment and HR law expertise and easy access to Fox Williams' HR lawyers when you need them, and
- **Cost certainty:** a flexible subscription model means that you only pay for what you need, based on the modules that will suit your business and the number of employees in your organisation.

So that you can focus on the things that make a difference.

### Why subscribe to FW Connect?

FW Connect provides managers, HR professionals and those responsible for their organisation's HR administration, including record management, compliance, analysis and record-keeping with:

- **Flexibility** We understand no two businesses are the same and FW Connect is tailored to meet your organisation's unique needs. You decide the modules you need based on the needs of your business. As your business needs develop FW Connect will adapt accordingly.
- **Certainty about HR compliance** Template documents that link to your organisation's employee data ensure your organisation is fully compliant and contracts and documents are right first time. You can add the check lists you need to ensure that your employees are able to perform the roles they are employed to do.
- **A complete solution to your HR administration needs** Should you need it you can choose to include absence management, payroll and auto-enrolment as part of your system.
- **A single, secure entry-point to all your HR records and documentation and HR administration needs. Saves you time** There is no need to look for different files across multiple storage areas. Documents stored or created within FW Connect are compatible with your employee data saved in the system and are easy to search.
- **A database of current employment law issues** 'Laws in the pipeline' provides immediate access to a timetable of forthcoming laws that may impact on your operations. A bank of toolkits offers current guidance on how to manage a range of HR matters that you deal with regularly, from Absence Management and Auto-enrolment to Tribunals and TUPE. Subscribing to FW Connect's Advice Bank means there's no need to search for information across multiple sources – up-to-date information is available for all designated users exactly when you need it.
- **Easy access** Accessible from your desktop, tablet or phone. FW Connect provides designated users with secure access to HR records, the tools to report on key matters as and when required, and scheduling tools so that you meet key deadlines and renewal dates. The Personnel Dashboards option allows your employees to log in remotely to manage their own absences, request leave and access core documents – valued by employees who organise their lives on the go.
- **A helpline** We can run a helpline through the FW Connect portal – enabling you to take immediate advice from Fox Williams' HR Law team on the matters that concern you, as and when you need it.

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'They are very good at being proactive – they... tell their clients on a timely basis about changes in legislation and things they should be thinking about.'

**Chambers UK, 2017**

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'What they are fantastic at is giving commercial, practical advice.'

**Chambers UK, 2017**

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#### **Interested? Speak to us**

For more information about FW Connect, or to organise a demonstration so that you can see how FW Connect will work for you and your organisation, please speak to your usual Fox Williams contact or email [hrlaw@foxwilliams.com](mailto:hrlaw@foxwilliams.com). FW Connect is a flexible, modular SaaS system, with options to suit all budgets and offering you full transparency.

#### **Our technical partner**

The software for FW Connect is licensed to Fox Williams LLP by Eledecks, which was recognised earlier this year as a Rising Star in the Legal IT Shortlist 2016.

Should you decide to purchase FW Connect, you will be required to agree terms and conditions with Eledecks, in addition to agreeing terms with Fox Williams relating to the provision of legal advice and services if you do not have these already in place.

This overview is general guidance. It should not be relied upon without first taking separate legal advice. Neither the author nor Fox Williams LLP accept any responsibility for any consequences resulting from reliance on the contents of this document.